



LOS ANGELES COUNTY

WIA/ARRA Adult and Dislocated Worker Program DIRECTIVE

Number: WIA/ARRA ADW D09-05

Subject: Workforce Investment Act (WIA)
American Recovery and Reinvestment Act (ARRA)
Policy on Priority Services for Mature Workers

Date: June 23, 2009

Effective Date: July 1, 2009

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OVERVIEW:

County of Los Angeles WorkSource Center contractors have been selected to deliver Workforce Investment Act (WIA) services with funding allocated to the County under the American Recovery and Reinvestment Act (ARRA) of 2009. In connection with this funding, the Los Angeles County Workforce Investment Board (WIB) has established a number of policies concerning priority target groups, which include mature workers.

Purpose:

This directive provides information and guidance to County WIA/ARRA Adult and Dislocated Worker program contractors on the WIB's policy concerning priority services and required expenditure levels for WIA-eligible mature workers.

Scope:

This directive applies to contractors operating WIA/ARRA-funded programs through the Los Angeles County WorkSource Center system.

Effective Date:

This directive is effective on the date of its issuance.

BACKGROUND

ARRA provides significant funding for WIA to support employment and training services as part of a comprehensive program to stimulate the U.S. economy. Based on the overarching goals and objectives of the Recovery Act, the Los Angeles County WIB has established a series of policies to guide the local design and implementation of WIA/ARRA programs.

The Los Angeles County WIB is committed to developing strategies to effectively serve mature workers through WIA programs and services. In support of this objective, the WIB has established a Mature Worker Council to review and suggest policies on matters related to the aging of the workforce in many industries and the employment and training needs of mature workers. Given the WIB's commitment to addressing the

training and employment needs of mature workers, serving this important segment of the workforce is a WIB priority for WIA/ARRA-funded programs.

POLICY/PROCEDURES

Policy:

On April 24, 2009 the WIB approved a policy requiring that five percent (5%) of all WIA/ARRA Adult and Dislocated Program funds be expended on services for eligible participants who are mature workers, which the WIB's Mature Worker Council has defined as individuals who are 45 or older.

Procedures:

In order to meet the requirements of the above-described policy, WIA contractors must develop and implement internal procedures to ensure expenditures of no less than 5% of WIA/ARRA Adult and Dislocated Worker program funds on mature workers.

Coordination with the Older Americans Act (OAA) Title V Employment Programs

In order to facilitate outreach to mature workers, contractors are encouraged to collaborate with the Los Angeles County OAA Title V Senior Community Services Employment Program (SCSEP).

ACTION

Los Angeles County WIA Contractors should ensure that the policies and procedures described herein are communicated throughout the operations, management and governance structure of the contractor organization and that this directive is appropriately maintained until further notice.

INQUIRIES

If you have any questions regarding this directive, please contact Maggie Mireles, Program Manager, at (213) 738-2198 or Irene Pelayo at (213) 351-5246 or by e-mail at ipelayo@css.lacounty.gov.



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Workforce Investment Board